CATALOG OF COMPLAIANCE CLAUSES

In connection with the contract concluded by the Supplier with RAControls sp.z o.o. (KRS 0000272745) by agreement or the order submitted by RAControls sp.z o.o., the Supplier declares that:

- 1. it has accepted the statement of Racontrol sp. z o.o. (hereinafter "RAControls") on having the status of a large entrepreneur within the meaning of the Act of March 8, 2013 on preventing excessive delays in commercial transactions:
- it has read the Anti-Corruption Procedure of the Introl Group made available on the website https://racontrols.pl/compliance
 implemented by Order No. 6 of the Management Board of July 1, 2020 and undertakes to comply with it;
- 3. in its business activity it does not use and in no way accepts any activities that may bear the hallmarks of corruption, bribery, influence peddling or any other forms of influence that is unlawful exertion, or exertion contrary to good morals, which may include in particular: giving, promising, offering or accepting, or demanding financial or personal benefits prohibited by law;
- 4. it applies an anti-corruption policy in its enterprise in accordance with applicable law and standard market practices in this respect;
- 5. during the term of the agreement or the fulfilment of the order, or in connection with the performance of the agreement or the fulfilment of the order, it will not carry out and accept any activities that may bear the hallmarks of corruption, bribery, influence peddling or any other forms of influence that is unlawful exertion, or exertion contrary to good morals, on Racontrols, including its employees, associates, representatives or third parties, in particular by offering, promising or providing any financial or personal benefits prohibited by law, and that it has taken the necessary measures to prevent all persons/entities acting on its behalf and/or for its benefit from carrying out the aforementioned activities;
- 6. it has familiarised itself with the Code of Business Ethics of the Introl Group made available on the website https://racontrols.pl/compliance implemented by Order No. 6 of the Management Board of July 1, 2020 and undertakes to comply with it;
- 7. it has familiarised itself with the Code of Conduct for the Suppliers of the Introl Group made available on the website https://racontrols.pl/compliance implemented by Order No. 6 of the Management Board of July 1, 2020 and undertakes to comply with it, excluding §7 of the above-mentioned Code, unless the right of Racontrols to control the Supplier has been reserved in the content of the contract or the order;
- 8. for the damage suffered by RAControls, resulting from non-performance or improper performance of the Supplier's obligations specified in this compliance clause, including in particular the obligations relating to not taking up corruption activities and preventing corruption, the Supplier is liable on general terms, irrespective of liability for breach of other provisions of the contract or the order;
- it acts with due diligence in the organization of its enterprise and exercises adequate supervision over its activities and entities/persons acting on its behalf and/or in its benefit including the Supplier's employees, associates and representatives. The Supplier is obliged to constantly exercise due diligence within the scope of the provisions of this compliance clause;
- 10. no part of the remuneration for the performance of the agreement or the fulfilment of the order is or will be allocated to cover the costs of providing any disallowed financial and/or personal benefits by the Supplier;
- 11. any arrangements made between RAControls and the Supplier prior to the conclusion of the agreement or the placement of the order, as well as the agreement or the order itself, do not show the attributes of any prohibited act (crime or tax offense) and an act of unfair competition within the meaning of applicable law, and does not constitute a breach of other applicable law;
- 12. to the best of its knowledge, there is no potential or actual conflict of interest between the Supplier and RAControls within the meaning of the provisions of the Code of Conduct for the Suppliers of the Introl Group. At the same time, in the event of becoming aware of a change in the above circumstances, the Supplier undertakes to inform RAControls;
- 13. in the event of a breach of the provisions of this compliance clause by the Supplier, RAControls is entitled to terminate the agreement or the order with immediate effect;
- 14. it is liable under the terms of this compliance clause for the conduct (actions and/or omissions) of its employees, associates, representatives, subcontractors, suppliers, contractors and any other entities through which or with whose help the Supplier, to any extent, performs or has performed the subject of the agreement or fulfils/fulfilled the subject order, as for its own conduct (actions and/or omissions).

date and Supplier's si	gnature